



Carpenter's Assistant- Commercial Construction

(Fulltime, Regular, Non-Exempt)

****Local Greater Puget Sound Candidates Only****

About Us:

Rafn is a leading commercial general contractor in the sustainable building industry in the Seattle area, and we are seeking a Commercial Carpenter to join our onsite team.

We have been in business over 40 years and we offer: competitive wage, outstanding benefits, and opportunity for career advancement. Professional growth and development training opportunities are available to all employees and high-profile, fast-paced projects keep our team members challenged.

We pride ourselves on providing a great working environment with a team of high character, hard-working and dedicated people. Our turnover is extremely low, and our average employee tenure is 17 years. We are growing! Our people love working here.

If you are looking for a strong company, with good values and a commitment to the well-being of our employees including a belief in living a well-balanced life.... Look no further! Great things are happening at Rafn. Hear what our employees say about working here: www.rafn.com/team.

Job Description:

As a Carpenter's Assistant you will assist with all levels of wood framing, form work, rough framing, finish carpentry, exterior cladding and other duties, as assigned.

You:

This position is ideal for someone who has had some experience and skills in residential or commercial construction and is looking to move up towards a journeyman carpenter position, increasing their experience and elevating their career.

Job Requirements:

HS Grad or equivalent. Must be 18 years old or older. Minimum 1-3 years'

construction experience; commercial construction preferred; more experience/education/training and certification preferred.

Must be able to pass pre-employment drug test and criminal background check.

Physical Job Requirements:

Ability to carry up to 50 pounds frequently

Climb stairs and ladders frequently

Kneel/squat frequently

Reach outright and overhead frequently

Crawl occasionally

Push/pull occasionally

We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Benefit eligible the first of the month following 60 days employment.

Excellent benefit package includes: PAID medical/dental/life; 401k with discretionary match; STD; generous PTO and PTO increases with length of service; weekly direct deposits; EAP, ORCA discount. Also, Wellness Program Rewards, company provided training opportunities, Lunch & Learns, company activities, and more!

COVID safety protocols in place. You matter here. Come work for us and become part of the incredible team here at Rafn Company.

Apply:

We want to hear from you! Bring your good attitude, willingness to work hard and a commitment to learn. Apply by submitting your resume to HR@Rafn.com. Be sure to include your contact information and relevant experience. Qualified applicants will be immediately contacted for phone interviews and hiring next steps.

Thank you!