

## About the job

### Carpenter Foreman

**Job Type:** Fulltime/Regular/Non-exempt

**Pay:** \$35.00 - \$40.00 per hour

### **\*\*Local Greater Puget Sound Candidates Only\*\***

Rafn is a leading commercial general contractor in the sustainable building industry in the Seattle area.

We have been in business 40 years and we offer: competitive wage, outstanding benefits, and lots of opportunity for career advancement. Professional growth and development training opportunities are available to all employees and high-profile, fast-paced projects keep our team members challenged.

If you are looking for a strong company, with good values and a commitment to the well-being of our employees... including a belief in living a well-balanced life.... Look no further! Hear what our employees say about working here: [www.rafn.com/team](http://www.rafn.com/team). YOU MATTER HERE!!

### **Job Description:**

As a Project Foreman, you will be essential in promoting a professional, safe, and enjoyable work environment. You will be tasked with controlling and monitoring production in addition to managing quality control, inspection documentation, and risk management. Exceptional time management and leadership skills are a must, as you will be the acting production manager and craft person liaison. Expect to work onsite and assist the Superintendent where needed every day.

To be successful in this role you must be timely, highly organized, and possess a strong attention to detail. You will be expected to embody our client's values of Character, Competency, Courage, and Commitment - professionally and positively representing our client to their customers and the greater Puget Sound community.

### **Job Requirements:**

Relevant bachelor's degree and 3+ years' experience in a general construction environment OR equivalent combination of education and experience.

General knowledge of APP (Accident Prevention Plan), safety guidelines, fire prevention methods and risk management techniques

Knowledge of government regulations, environmental law, OSHA and other agencies to ensure the workplace is compliant with health, safety, and environmental regulations.

Excellent written and oral communication skills.

Proficient in MS Office (Excel, Word, Outlook), MS Project, BlueBeam

Candidates must be able to provide references from previous employers and/or construction clients.

A pre-employment drug screen and background check will be required.

### **Benefits:**

- 401(k) match
- 95% Employer sponsored Health insurance option

- Dental insurance
- Voluntary vision insurance
- Dependent medical/dental/vision options
- HSA account
- Short Term Disability insurance
- Employer paid Life insurance
- Generous Paid Time Off
- 75% discounted ORCA Transportation Pass
- Wellness Program Rewards
- Amazing, welcoming company culture and much more!
- A mix of prevailing wage and non-prevailing wage jobs

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

**COVID safety protocols in place.** Come work for us and become part of the incredible team at Rafn Company.

**Apply:**

We want to hear from you! We request a phone number, if able to provide one, as qualified applicants will be immediately contacted for phone interviews and hiring next steps.

**Thank you!**