

Operations Superintendent- Commercial Construction-
Multi Family/Mixed Use
(Full Time/Regular/Exempt)

****Local Greater Puget Sound Candidates Only****

Rafn is a leading commercial general contractor in the sustainable building industry in the Seattle area, and we are seeking a Superintendent to join our onsite team.

We have been in business 40 years and we offer: competitive salary, outstanding benefits, and lots of opportunity for career advancement. Professional growth and development training opportunities are available to all employees and high-profile, fast-paced projects keep our team members challenged.

We pride ourselves on providing a great working environment with a team of high character, hard-working and dedicated people. Our turnover is extremely low, and our average employee tenure is 17 years. We are growing and our people love working here.

If you're looking for a strong company, with good values and a commitment to the well-being of our employees including a belief in living a well-balanced life.... Look no further! Hear what our employees say about working here: www.rafn.com/team.

For more than four decades, our company has grown successfully on established values with an intent focus on negotiated work. Those values are Character, Competency, Courage, and Commitment. Our presence throughout the Northwest is built on a very simple concept: understand our customers and make them our central focus of business. Our leadership team is committed to propelling us to greater success by flourishing from our foundation of perpetual principles.

We are currently seeking an Operations Project Superintendent in the greater Seattle, WA. area to be the onsite leader of a reputable construction team for mixed use and multifamily projects. This person will be responsible for supervising all onsite activities and ensuring work is safely completed on schedule within budget and is of the highest quality, as expected by our clients.

You will succeed in this Project Superintendent role if you are an organized and compelling communicator with strong leadership capabilities. We are looking for someone for the long term, who embodies our values and takes pride in professionalism.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

We look forward to hearing from you! Please apply by submitting your resume, and or contact information and experience. Qualified applicants will be immediately contacted for phone interviews.

Responsibilities and Duties

- Train and enforce mandatory safety protocols for all on-site personnel, as well as conduct safety audits and meetings; regularly perform site safety inspections or coordinate with various outside safety agencies.
- Control project costs by developing and monitoring work packages, reviewing cost reports, identifying budget risks, and manage change orders.
- Create, monitor, update, and communicate master, interval, and submittal schedules, the job binder and successfully project the specific project agenda.
- Manage the testing process and internal/external inspections to ensure compliance with the contract documents.
- Lead and direct the weekly subcontractor and pre-installation meetings, as well as prepare monthly initiative meetings and administer owner meetings.
- Provide expertise as a mentor to train and develop Project Engineers and Foremen on-site.
- Alert the Project Manager to notices, claims, and delays, as well as hold the owner and architects accountable for all decisions made.
- Excellent written and oral communication skills.
- Proficient in MS Office (Excel, Word, Outlook), MS Project, BlueBeam.
- Candidates must be able to provide references from previous employers and/or construction clients.

Requirements:

Relevant bachelor's degree and 5+ years' experience in general construction environment OR equivalent combination of education and experience.

Proficient in MS Office (Excel, Word, Outlook), MS Project, BlueBeam. General knowledge of APP (Accident Prevention Plan), safety guidelines, fire prevention methods and risk management techniques. Knowledge of government regulations, environmental law, OSHA and other agencies to ensure the workplace is compliant with health, safety, and environmental regulations.

A pre-employment drug screen and background check will be required.

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We offer an excellent benefit package and a competitive salary. We pay 95% employee medical and dental insurance premium coverage, and provide employer covered Short Term Disability Insurance and \$100K Life Insurance, plus offer 3 weeks of Paid Time Off and 7 paid holidays, 401K with up to 5% employer match, weekly Direct Deposit of pay, 75% discount on ORCA, Wellness Program Rewards, Lunch & Learns, industry educational workshops, fun company events and more!

COVID safety protocols in place. You matter here. Come work for us and become part of the incredible team at Rafn Company.

Apply:

We want to hear from you! Bring your professionalism, leadership experience, and a commitment to learn.

Apply by submitting your resume via email to: HR@rafn.com. Qualified applicants will be contacted for phone interviews and hiring next steps.

Thank you!