



Commercial Construction Laborer

Job Type: Fulltime/Regular/Non-exempt

****Local Greater Puget Sound Candidates Only****

Rafn is a leading commercial general contractor in the sustainable building industry in the Seattle area, and we are seeking a Laborer to join our onsite team.

We have been in business 40 years and we offer: competitive wage, outstanding benefits, and lots of opportunity for career advancement. Professional growth and development training opportunities are available to all employees and high-profile, fast-paced projects keep our team members challenged.

If you're looking for a strong company, with good values and a commitment to the well-being of our employees... including a belief in living a well-balanced life.... Look no further! Hear what our employees say about working here: www.rafn.com/team.

Laborer positions require the ability to stay alert and attentive for long periods at a time due to the nature of job sites. You will work hard, get dirty and learn something new every day. This position utilizes dexterity and manual skills required to manipulate a variety of trade tools and implements.

Physical Job Requirements:

Ability to carry up to 50 pounds frequently

Climb stairs and ladders frequently

Kneel/squat frequently

Reach outright and overhead frequently

Crawl occasionally

Push/pull occasionally

Pre-employment drug screen and criminal background check required.

Benefits:

- Eligible for Benefits the first of the month following 60 days of employment
- 401(k) with 401K match
- 95% Employer sponsored Health insurance option
- Dental insurance
- Voluntary vision insurance
- Dependent medical/dental/vision options

- HSA account
- Short Term Disability insurance
- Employer paid Life insurance
- Generous Paid Time Off
- 75% discounted ORCA Transportation Pass
- Wellness Program Rewards
- Amazing, welcoming company culture and much more!
- A mix of prevailing wage and non-prevailing wage jobs

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

You matter here. Come work for us and become part of the incredible team at Rafn Company.

Apply:

We want to hear from you! Qualified applicants will be immediately contacted for phone interviews and hiring next steps.

Thank you!